

ANNUAL GENDER AND DEVELOPMENT (GAD) ACCOMPLISHMENT REPORT FY 2017

Organization: DINALUPIHAN WATER DISTRICT

Organization Category: Water District

Total Budget of Organization: Php 78,375,150.00

Actual GAD Expenditure Php 1,683,044.37

% of GAD Expenditure: 2.147%

	Gender Issue and/or GAD Mandate	Cause of the Gender Issue	GAD Result Statement/ GAD Objective	Relevant Agency MFO/ PAP	GAD Activity	Output Performance Indicators and Target	Actual Result (Outputs/Outcomes)	Total Agency Approved Budget	Actual Cost/Expenditure	Variance/ Remarks
	(1)	(2)	(3)	(4)	(5)	(6)	(7)	(8)	(9)	(10)
CLIENT-FOCUSED ACTIVITIES										
1	Lack of basic school supplies of indigent students in public schools. For information dissemination activity of DWD regarding Hygiene	Marginalization. School supplies not being a priority expense among indigent families, thus most children lack these materials	To aid students in their schooling. To educate about good personal hygiene through illustrations as shown on the back of their notebooks.	MFO: General Administrative and Support Services	Distribution of school supplies in selected Dinalupihan Public Elementary School	No. of indigent Grade III students given free basic school supplies: 150 indigent Grade III students	<i>A total of 100 indigent students were given basic school supplies with bag. A short presentation on the topic of Good Personal Hygiene was also conducted for the benefit of the students</i>	18,000.00	58,500.00	(40,500.00) Done. May 30, 2017
2	Declining number of trees along Dinalupihan poses danger in the environment and affects water supply.	Trees cut down due to road-widening	Planting trees remove carbon dioxide from the atmosphere and reduces global warming which causes Climate Change.	MFO: General Administrative and Support Services	Tree planting activity	No. of trees planted: 1,000 trees Dinalupihan adopted area is covered with tree seedlings and maintained until the trees reach full growth		200,000.00		200,000.00 REPLACED


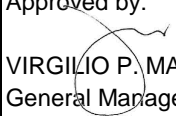
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CLIENT-FOCUSED ACTIVITIES										
3	Drought as an effect of Climate Change mostly affects women reproductive and productive activities in the households due to decline of water supply	Lack of information and awareness in climate change that greatly affects groundwater supply	To increase awareness and encourage cooperation from women of society in the water conservation practices and prevent the aggravation of global warming which results to climate change	MFO: General Administrative and Support Services	Conduct seminar/orientation on Climate Change Cause and Effect	No. of concessionaires oriented or attended the seminar - 300 concessionaires Decline of complaints regarding low water pressure of areas affected by drought	<i>A total of 282 indigent concessionaires attended the "Seminar on Water Conservation"</i>	300,000.00	180,551.75	119,448.25 Done. December 8, 2017
4	Equal opportunity for female and male consumers that pays on time to win a raffle promo	Lack of advertisement to DWD concessionaires to pay their water bills on time/or before the due date lapses	Dinalupihan is top producer of rice in Bataan, the raffle serves as an incentive to the winning early birds concessionaires	MFO: General Administrative and Support Services	Raffle Promo of Half Cavan of rice for DWD Concessionaires paying on time	No. of raffle winners - 100 raffle winners	<i>Conducted on the month on January, February, March and April</i>	1,200,000.00	172,500.00	1,027,500.00 DISCONTINUED, after COA audit for the year 2017
5	Poverty alleviation	Lack of financial resources of underprivilege family due to unemployment or insufficient family income	To cooperate with Catholic Women's League in their mission to mitigate poverty	MFO: General Administrative and Support Services	Outreach Program in partnership with Catholic Women's League. Giving away grocery package	No. of indigent family given grocery package - 50 indigent family	<i>A total of 50 indigent families belonging to Poblacion area of Dinalupihan were given grocery package in coordinaiion with CWL</i>	30,000.00	28,306.00	1,694.00 Done. April 19, 2017

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ORGANIZATION-FOCUSED ACTIVITIES										
6	Lack of quality time with family	Insufficient time spent with family members due to long hours of work and social demands	To develop close family ties and promote social activity	MFO: General Administrative and Support Services	Family Day Outing	No. of officers and employees with their immediate family who attended the Family Day - 58 DWD Officers and Employees	<i>The Family Day was successfully celebrated, and a Team-Building activity was also conducted</i>	330,000.00	178,187.15	151,812.85 Done. June 2, 2017
7	Values Formation	The need to improve one's personal attributes (behavioral, mental, emotional and spiritual)	To uplift values and underscore its importance to a working individual	MFO: General Administrative and Support Services	Conduct of Values Formation Seminar in DWD	No. of employees who attended the seminar- 53 DWD Employees	<i>Four seminars were conducted by three different resource persons. Certificates of Attendance were issued to those who attended the said seminars.</i>	48,000.00	60,400.00	(12,400.00) Done. March 20,2017, August 18, 2017, October 10, 2017,November 17,2017
8	Women in sports	Lack of camaraderie and teamwork among employees	To support and encourage women to engage in sports activities	MFO: General Administrative and Support Services	Conduct sports activities among employees ("Sports Fest")	No. of employees who attended the sports activity - 53 DWD Employees	<i>Each team has female members and they have been encouraged to join the games.</i>	242,000.00	242,313.93	(313.93) Done. April to May 2017

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ORGANIZATION-FOCUSED ACTIVITIES										
9	Annual gathering and celebration	To conduct an annual gathering of officers and employees through merry making activities and interaction with each other	To pose camaraderie among the officers and employees of DWD and share each other's experiences and contribution	MFO: General Administrative and Support Services	Annual Assembly	No. of officers and employees who attended the Annual Assembly - 58 DWD Officers and Employees	<i>A total number 64 DWD Officers and Employees attended the annual gathering and some even brought their wife/husband and children to join the merry making. An offering of Holy Mass commenced the celebration. A dance competition was held. Some employees were also awarded a plaque to commemorate their years of service to DWD.</i>	500,000.00	344,677.65	155,322.35 Done. December 8, 2017
10	Lack of access to physical fitness program of employees	No available time for employees to engage in cardiovascular activity	To help employees address the need to relax and relieve them of stress	MFO: General Administrative and Support Services	Zumba gym workout	No. of times the physical fitness was conducted - Twice a week	<i>Zumba workout was successfully held for the first six months, however during the rainy season (July to August) some caught flu and unable to attend the workout until only 10 employees are willing to attend the activity. A general meeting was held and it had been voted to discontinue the Zumba workout after deemed ineffective.</i>	60,000.00	17,500.00	42,500.00 Done. 17 weeks then DISCONTINUED

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ORGANIZATION-FOCUSED ACTIVITIES										
11	Assistance for disaster/calamity victims	Lack of preparedness and resources during natural disasters/calamities due to unpredictable weather changes brought by Climate Change	To give support to employees in time of disaster/calamity	MFO: General Administrative and Support Services	Disaster Assistance Program	No. of officers and employees that had been victims of disaster/calamity and given financial assistance - 58 DWD Officers and Employees		290,000.00		290,000.00 Not used. No disaster or calamity occurred.
12	Participating in Women's Day Celebration	The need to empower female officers and employees in recognizing their role in nation building	Empower female officers and employees, boost their confidence and learn from one another the importance of their role to the society	MFO: General Administrative and Support Services	Women's Day celebration	No. of female officers and employees of DWD - 12 officers and employees	<i>The Women's Month celebration was conducted at a Kamana Sanctuary Resort and Spa, Subic Bay Freeport Zone. A forum was held on the night of March 17,2017 discussing the problems at home and workplace, the equality in marriage, and development as an individual from emotional and spiritual aspect.</i>	165,000.00	113,067.46	51,932.54 Done. March 17-18, 2017

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ORGANIZATION-FOCUSED ACTIVITIES										
13	Less knowledge on the concepts of Gender and Development and the rights of men and women	Majority of employees has less knowledge on concepts of Gender and Development and the rights of men and women	To educate Dinalupihan Water District's officers and employees on Gender Sensitivity and Gender Equality and acts pertaining to violence against women and their children	MFO: General Administrative and Support Services	Conduct of Orientation on Gender and Development, Gender Sensitivity Training, Gender Equality and Violence against Women and their Children	No. of officers and employees able to achieve knowledge on GAD concepts - 58 DWD Officers and Employees	<i>Two seminars on Gender and Development had been conducted for the Officers and Employees of DWD. Certificates of Attendance were issued to those who attended the said seminars.</i>	90,000.00	27,186.00	62,814.00 Done. April 6, 2017 and September 18, 2017
14	General Health and Well-Being Programs	As per CSC MC No. 13, s.2010 in compliance with RA 9165 and in support of the DBB's undertaking, the Civil Service Commission pursuant to CSC Resolution No. 101359 dated July 6, 2010, in which the guidelines were prescribed as follows: 1. Mandatory Drug Test; 2. Advocacy, Education and Training; 3. General Health and Well-Being Programs.	To check the physical fitness of employees and get preventive care and gain a healthy outlook	MFO: General Administrative and Support Services	Annual Medical Exam	No. of officers and employees undergone annual medical exams - 58 DWD Officers and Employees	<i>47 Officers and employees were administered with Hepa-B vaccine, 57 had undergone Blood Chemistry exam with Urinalysis, Chest X-ray and ECG. Medical record for each employee had been established for future reference through the effort of one board member, who is a retired medical doctor. 8 female employees were also given free vaccine for Cervical Cancer prevention</i>	150,000.00	239,702.00	(89,702.00) Done. February 2017

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ORGANIZATION-FOCUSED ACTIVITIES										
15	Limited capacities of agency focal point mechanism to advance gender mainstreaming	Members of the GAD Focal Point lack the necessary competencies and skills to initiate and sustain gender mainstreaming	GAD Focal Point system is able to lead gender mainstreaming efforts of the organization. GFPS with enhanced capacities to formulate, implement and monitor GAD PB.	MFO: General Administrative and Support Services	Continuing systematic capability building for members of the GFPS on the Preparation of 2019 GAD Plan and Budget and 2017 Accomplishment Report	Three deepening sessions on GAD conducted for the GFPS. Submission of 2019 GPB and 2017 Accomplishment Report	<i>The GFPS did not attend any seminars on GAD and used the budget for GAD Planning instead. 2019 GBP was accomplished and submitted to LWUA - Nov. 27, 2017</i>	300,000.00	20,152.43	279,847.57 Done
TOTAL								3,923,000.00	1,683,044.37	2,239,955.63
Prepared by:  ARLEERA B. ANDRADE Administrative/General Services Officer B				Approved by:  VIRGILIO P. MANALILI General Manager			Date: December 29, 2017			