

ANNUAL GENDER AND DEVELOPMENT (GAD) PLAN AND BUDGET FY 2017

Organization: DINALUPIHAN WATER DISTRICT


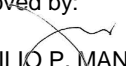
Organization Category: Water Districts, Water District

Total Budget of Organization: Php 78,375,150.00
Total GAD Budget Php 3,923,000.00 **Primary Sources** Php 3,923,000.00
Other Sources 0.00
% of GAD Allocation: 5.005%

	Gender Issue and/or GAD Mandate	Cause of the Gender Issue	GAD Result Statement/ GAD Objective	Relevant Agency MFO/ PAP	GAD Activity	Output Performance Indicators and Target	GAD Budget	Source of Budget	Responsible Unit/ Office
	(1)	(2)	(3)	(4)	(5)	(6)	(7)	(8)	(9)
CLIENT-FOCUSED ACTIVITIES									
1	Lack of basic school supplies of indigent students in public schools. For information dissemination activity of DWD regarding Hygiene	Marginalization. School supplies not being a priority expense among indigent families, thus most children lack these materials	To aid students in their schooling. To educate about good personal hygiene through illustrations as shown on the back of their notebooks.	MFO: General Administrative and Support Services	Distribution of school supplies in selected Dinalupihan Public Elementary School	No. of indigent Grade III students given free basic school supplies: 150 indigent Grade III students	Php 18,000.00	Corporate Funds	Administrative and Finance Department
2	Declining number of trees along Dinalupihan poses danger in the environment and affects water supply.	Trees cut down due to road-widening	Planting trees remove carbon dioxide from the atmosphere and reduces global warming which causes Climate Change.	MFO: General Administrative and Support Services	Tree planting activity	No. of trees planted: 1,000 trees Dinalupihan adopted area is covered with tree seedlings and maintained until the trees reach full growth	Php 200,000.00	Corporate Funds	Maintenance Department
3	Drought as an effect of Climate Change mostly affects women reproductive and productive activities in the households due to decline of water supply	Lack of information and awareness in climate change that greatly affects groundwater supply	To increase awareness and encourage cooperation from women of society in the water conservation practices and prevent the aggravation of global warming which results to climate change	MFO: General Administrative and Support Services	Conduct seminar/orientation on Climate Change Cause and Effect	No. of concessionaires oriented or attended the seminar - 300 concessionaires Decline of complaints regarding low water pressure of areas affected by drought	Php 300,000.00	Corporate Funds	Administrative and Finance Department

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CLIENT-FOCUSED ACTIVITIES									
4	Equal opportunity for female and male consumers that pays on time to win a raffle promo	Lack of advertisement to DWD concessionaires to pay their water bills on time/or before the due date lapses	Dinalupihan is top producer of rice in Bataan, the raffle serves as an incentive to the winning early birds concessionaires	MFO: General Administrative and Support Services	Raffle Promo of Half Cavan of rice for DWD Concessionaires paying on time	No. of raffle winners - 100 raffle winners	Php 1,200,000.00	Corporate Funds	Commercial Department
5	Poverty alleviation	Lack of financial resources of underprivilege family due to unemployment or insufficient family income	To cooperate with Catholic Women's League in their mission to mitigate poverty	MFO: General Administrative and Support Services	Outreach Program in partnership with Catholic Women's League. Giving away grocery package	No. of indigent family given grocery package - 50 indigent family	Php 30,000.00	Corporate Funds	Office of the General Manager
ORGANIZATION-FOCUSED ACTIVITIES									
6	Lack of quality time with family	Insufficient time spent with family members due to long hours of work and social demands	To develop close family ties and promote social activity	MFO: General Administrative and Support Services	Family Day Outing	No. of officers and employees with their immediate family who attended the Family Day - 58 DWD Officers and Employees	Php 330,000.00	Corporate Funds	Administrative and Finance Department
7	Values Formation	The need to improve one's personal attributes (behavioral, mental, emotional and spiritual)	To uplift values and underscore its importance to a working individual	MFO: General Administrative and Support Services	Conduct of Values Formation Seminar in DWD	No. of employees who attended the seminar- 53 DWD Employees	Php 48,000.00	Corporate Funds	Administrative and Finance Department
8	Women in sports	Lack of camaraderie and teamwork among employees	To support and encourage women to engage in sports activities	MFO: General Administrative and Support Services	Conduct sports activities among employees ("Sports Fest")	No. of employees who attended the sports activity - 53 DWD Employees	Php 242,000.00	Corporate Funds	Administrative and Finance Department
9	Annual gathering and celebration	To conduct an annual gathering of officers and employees through merry making activities and interaction with each other	To pose camaraderie among the officers and employees of DWD and share each other's experiences and contribution	MFO: General Administrative and Support Services	Annual Assembly	No. of officers and employees who attended the Annual Assembly - 58 DWD Officers and Employees	Php 500,000.00	Corporate Funds	Administrative and Finance Department

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ORGANIZATION-FOCUSED ACTIVITIES									
10	Lack of access to physical fitness program of employees	No available time for employees to engage in cardiovascular activity	To help employees address the need to relax and relieve them of stress	MFO: General Administrative and Support Services	Zumba gym workout	No. of times the physical fitness was conducted - Twice a week	Php 60,000.00	Corporate Funds	Administrative and Finance Department
11	Assistance for disaster/calamity victims	Lack of preparedness and resources during natural disasters/calamities due to unpredictable weather changes brought by Climate Change	To give support to employees in time of disaster/calamity	MFO: General Administrative and Support Services	Disaster Assistance Program	No. of officers and employees that had been victims of disaster/calamity and given financial assistance - 58 DWD Officers and Employees	Php 290,000.00	Corporate Funds	Administrative and Finance Department
12	Participating in Women's Day Celebration	The need to empower female officers and employees in recognizing their role in nation building	Empower female officers and employees, boost their confidence and learn from one another the importance of their role to the society	MFO: General Administrative and Support Services	Women's Day celebration	No. of female officers and employees of DWD - 12 officers and employees	Php 165,000.00	Corporate Funds	Administrative and Finance Department
13	Less knowledge on the concepts of Gender and Development and the rights of men and women	Majority of employees has less knowledge on concepts of Gender and Development and the rights of men and women	To educate Dinalupihan Water District's officers and employees on Gender Sensitivity and Gender Equality and acts pertaining to violence against women and their children	MFO: General Administrative and Support Services	Conduct of Orientation on Gender and Development, Gender Sensitivity Training, Gender Equality and Violence against Women and their Children	No. of officers and employees able to achieve knowledge on GAD concepts - 58 DWD Officers and Employees	Php 90,000.00	Corporate Funds	Administrative and Finance Department

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ORGANIZATION-FOCUSED ACTIVITIES										
14	General Health and Well-Being Programs	As per CSC MC No. 13, s.2010 in compliance with RA 9165 and in support of the DBB's undertaking, the Civil Service Commission pursuant to CSC Resolution No. 101359 dated July 6, 2010, in which the guidelines were prescribed as follows: 1. Mandatory Drug Test; 2. Advocacy, Education and Training; 3. General Health and Well-Being Programs.	To check the physical fitness of employees and get preventive care and gain a healthy outlook	MFO: General Administrative and Support Services	Annual Medical Exam	No. of officers and employees undergone annual medical exams - 58 DWD Officers and Employees	Php 150,000.00	Corporate Funds	Administrative and Finance Department	
15	Limited capacities of agency focal point mechanism to advance gender mainstreaming	Members of the GAD Focal Point lack the necessary competencies and skills to initiate and sustain gender mainstreaming	GAD Focal Point system is able to lead gender mainstreaming efforts of the organization. GFPS with enhanced capacities to formulate, implement and monitor GAD PB.	MFO: General Administrative and Support Services	Continuing systematic capability building for members of the GFPS on the Preparation of 2019 GAD Plan and Budget and 2017 Accomplishment Report	Three deepening sessions on GAD conducted for the GFPS. Submission of 2019 GPB and 2017 Accomplishment Report	Php 300,000.00	Corporate Funds	Administrative and Finance Department	
TOTAL							Php 3,923,000.00			
Prepared by:  ARLEE A. D. ANDRADE Accounting Processor B/GFPS Secretariat				Approved by:  VIRGILIO P. MANALILI General Manager			Date: November 11, 2016			